



CSPG GeoMatch Program

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The CSPG is starting a new program, GeoMatch, to promote the development of mentoring relationships to help students, early, mid-, and late-career CSPG members advance and refine technical and non-technical skills. Historically, mentoring focused on geologists new to the industry who got their start working in larger companies with new hire training programs. These new hires were mentored by experienced Earth Science professionals. Mid- and late-career geologists and new geologists employed in smaller companies were frequently left without mentors and the current downturn has left many geologists without mentorship. GeoMatch aims to change this by providing mentorship to all CSPG members regardless of experience.

Mentorship is an important part of the career development of all geologists and the CSPG encourages their members to join as mentors or mentees (regardless of experience). In joining the program:

- Students and new industry geologists will be exposed to experienced industry geologists who can provide mentorship in a casual, open, and friendly environment.
- Mid- and late-career geologists will have the opportunity to increase technical and non-technical skills provided by a mentor with different experiences.
- Mentors can offer advice, provide commentary on today's business environment, share experiences, and provide career guidance.

In these challenging industry conditions having that additional professional and personal support can only help to enhance your chances of success. It is also an excellent way to expand your network and improve your networking skills.

Mentoring is an opportunity to give back to the CSPG community by sharing experiences and best practices to help develop the next generation of geologists. Experienced professionals will have a chance to reinforce/refresh their knowledge, brush up on communication skills and style, stay current with the hopes and plans of new industry geologists and add to their personal brand. For the retired geologists, in addition to giving back, it also provides an opportunity to stay in touch with the industry. Less experienced mentors will improve leadership and communication skills, reinforce knowledge and expand their network. It is rewarding to know you have helped someone and instilled them with the confidence to take the next steps in their career.

GeoMatch participants will form mentoring relationships 'organically' by meeting prospective mentors and mentees at GeoMatch events (in person or virtual). A series of orientation and social events are scheduled for early 2021. To help mentors and mentees connect GeoMatch events will be held in conjunction with other CSPG events (for example: Technical Luncheons, Technical Division talks, GeoConvention, field trips, Core Conference) and short biographies of mentors and mentees will be posted on a secure part of the CSPG website that is accessible to program participants.



MENTORING



The GeoMatch page on the CSPG website, under the GeoCommunity tab, will provide more information on the program and contact information. Please stay tuned and if you are looking for mentorship or want to be a mentor, we will open registration soon. Commitment to this program is a willingness to attend the GeoMatch events, to network with other mentors and mentees and spend a bit of time once a month for a year with your mentee/mentor.

The CSPG is excited to launch GeoMatch. Please join us in learning and developing yourself and others.